



## Confidential Resident Camp Staff Reference Form

**Applicant:** Please fill in the box below completely; then give this form to your reference with a stamped envelope addressed to:

Farthest North Girl Scout Council  
431 Old Steese Highway, Suite 100  
Fairbanks, AK 99701

Applicant Name: _____
Position applied for: _____
Reference Name: _____ Phone: _____
Address: _____ City: _____ State: _____

**Reference:** The applicant named above has given your name as a reference in applying for a position at our summer day camp. The Farthest North Girl Scout Council is looking for staff who can demonstrate the following:

- Be a positive role model for children
- Communicate effectively with supervisors, staff, and campers
- Be a team player
- Demonstrate an enthusiasm for children and life

The task of selecting the right staff for such an important position as day camp leadership is difficult. We want our campers and staff to have the best experience possible and therefore making the right match of applicants to staff positions is essential. Please evaluate the above applicant carefully and mail these forms in the pre-addressed envelope provided. Your statements are confidential, so sincerity is greatly appreciated and very necessary. Thank you for your time and cooperation in this process.

1. In what capacity have you known the applicant and for how long?

2. How would you describe the applicant?

3. Check one rating in each category to assess the following qualities of the applicant:  
5 = Exceptional; 4 = Above Average; 3 = Average; 2 = Below Average; 1 = Don't Know

	5	4	3	2	1
Is dependable and responsible					
Is adaptable and flexible					
Shows humor and spontaneity					
Is able to work as part of a team					
Is able to share ideas and feelings					

4. When and where have you observed the applicant working with children?

5. Does this individual demonstrate that she/he has realistic expectations for children's behavior?  
Please provide an example.

6. How does the applicant handle frustration/stress/criticism on the job and are her/his methods effective?

